



Religious Policy

Date approved:		Date policy will take effect:		Date of next review:	
Developed by:	Revival City College Governing Body (GB)				
Approved by:	Revival City Church Board				
Responsible Body:	Revival City College Governing Body				
Supporting documents, procedures and forms for this policy:	<p>The Bible</p> <p>Annexure A – Statement of Faith</p> <p>The Constitution of the AFM of South Africa</p>				
References and legislation:	<p>The Holy Bible.</p> <p>The South African Schools Act (1996) as amended</p> <p>The Constitution of the Republic of South Africa (1996)</p> <p>National Education Policy Act (Act 27 of 1996)</p> <p>The Constitution of the Republic of South Africa, 1996 (Act 108 of 1996) (as amended) - Sections 9 (3), 15 (1) & (2), 16 (1) (b) and 31 (1) & (2) of the Bill of Rights.</p> <p>The South African Schools Act, 1996 (Act 84 of 1996) (as amended) Section 7</p> <p>Revised National Curriculum Statement Grades R-9 (Schools) Life Orientation and Social Sciences Learning Areas.</p> <p>The Constitution of the AFM of South Africa</p>				
Scope:	GB, College Management Team (CMT), Educator Staff, Learners				
Expiry date of the policy:					

Definitions:

Revival City Church Board – Refers to the Board of Governors who govern the church AFM Revival City Alberton and to whom the Revival City College Management and Governing Body are ultimately accountable for the effective management of the College and the delivery of a level of education which is in line with our Mission and Vision statements.

Revival City College Governing Body – Refers to the Governing Body appointed to ensure the effective management and governance of the school Revival City College. The appointment of members onto the Board will be as per the College Constitution.

Revival City College Governing Body Executive – Refers to the Directors and Church Representative/s who serve on the Governing Body.

The College Management Team – Refers to the team of staff member who will be appointed into management positions in order to ensure the effective management of the College.

Statement of Faith - Refers to the Religious Values and Principles the College ascribes to and is governed by. It is the Bible Based Statement which states what we ascribe to as a Christian College aligned to the Statement of Faith of the AFM of South Africa.

Learner - Any person registered to receive education at the College

Parent 'parent' means—

- (a) the biological or adoptive parent or legal guardian of a learner;
- (b) person legally entitled to custody of a learner; or
- (c) the person who undertakes to fulfil the obligations of a person referred to in paragraphs (a) or (b) towards
the learner's education at the College

Religious festival – a day or period of celebration of any cultural or religious activity that is recognized as a feature of a particular cultural or religious community.

Religious holiday - any recognized day of festivities celebrated by cultural or religious communities.

PREAMBLE

Education worldwide, including that in South Africa, started in its earliest form as an outflow of the Church. Leaders of the Reformation in the 16th century promoted public education as a Christian duty. Over the years Godly character and values were pushed into the background and replaced by diminishing or exclusion of God and exalting humanistic values. Wisdom and knowledge start with God.

Ps 14:1 *The fool has said in his heart, "There is no God." NKJV*

Ps 111:10 *The fear of the Lord is the beginning of wisdom; A good understanding have all those who do His commandments. His praise endures forever. NKJV*

Prov 14:26 *In the fear of the Lord there is strong confidence, And His children will have a place of refuge. NKJV*

The fear of the Lord means to honour, respect, love and obey God, and in so doing we reap the benefits of life. If we exclude God from education, we exclude the source of all true knowledge and wisdom.

God's Policy on Education.

Deut 6:1-9 *"Now this is the commandment, and these are the statutes and judgments which the Lord your God has commanded to teach you, that you may observe them in the land which you are crossing over to possess, that you may fear the Lord your God, to keep all His statutes and His commandments which I command you, you and your son and your grandson, all the days of your life, and that your days may be prolonged. Therefore, hear, O Israel, and be careful to observe it, that it may be well with you, and that you may multiply greatly as the Lord God of your fathers has promised you — 'a land flowing with milk and honey.' "Hear, O Israel: The Lord our God, the Lord is one! You shall love the Lord your God with all your heart, with all your soul, and with all your strength. "And these words which I command you today shall be in your heart. You shall teach them diligently to your children, and shall talk of them when you sit in your house, when you walk by the way, when you lie down, and when you rise up. You shall bind them as a sign on your hand, and they shall be as frontlets between your eyes. You shall write them on the doorposts of your house and on your gates. NKJV*

God's medium of education is firstly His word and the primary place of education is the home and the primary teachers are the parents. Parents lead by instruction and example, by modelling life to their children at home. Revival City College is there to assist the parents with academic as well as spiritual training and materials for the children, which must be reinforced in the home. Parents together with Revival City College are a team to equip and train the children on an academic as well as a spiritual level.

James 3:17 *The wisdom that is from above is first pure, then peaceable, gentle, willing to yield, full of mercy and good fruits, without partiality and without hypocrisy. NKJV*

God's wisdom will be evident in one's character and values. Many of the greatest leaders in the world of politics, education and finances, amongst other things, are bankrupt as far as good character, family, marriage and values on integrity in life and business are concerned. We at Revival City College endeavour to raise up a generation that will portray an allegiance to Biblical principals in order to bring all of us to a better future.

Revival City College falls under the covering of the Revival City Alberton AFM Church. AFM stands for "Apostolic Faith Mission". The AFM exists since 1908 and is the first and largest Pentecostal Church in the country – with 1.4 million members in SA and currently established in 29 countries of the world. "Pentecostal" means that it is a church which believes that the Spirit of God is given to believers to live dynamic and overcoming lives. It also implies that believers can demonstrate the character, love and power of their Lord, Jesus Christ, in their daily lives.

The AFM can be distinguished by two inseparable characteristics: The baptism in the Holy Spirit and the Great Commission. We received the Holy Spirit and His power to be missional. (Acts 1:8) That is why we refer to our assemblies as apostolic communities and our members as apostolic agents. Towards the year 2020, we endeavour to inspire and mobilise our whole church to take the whole gospel to the whole world. The desire of the AFM is to saturate our societies with the presence of God and the principles of His Kingdom. Our uniqueness also lies in our diversity and accommodative ability.

BACKGROUND

Revival City College is well aware of the fact that South Africa is a multi-faith and culturally diverse society with a Constitution that recognizes people's right to freedom of conscience, religion, thought, belief and opinion.

As a Church, Revival City Alberton Church has exercised their constitutional right to open a College on their premises which will follow the Christian Faith, as clearly outlined in The Holy Bible and in the College Statement of Faith attached to this policy as Annexure A. As such Revival City College will be a Christian school, operating on Christian norms and standards. Any parent enrolling their child at our College does so of their own free will, accepting that Christian norms and standards as per our Statement of Faith, will be adhered to. They will need to accept and acknowledge that by enrolling their child at our College their child will not be excluded from Christian activities conducted by the College such as, but not limited to, Assemblies, Praise and Worship Singing; Prayer; Celebrating Easter; Ascension Day; Christmas; etc.

Any staff member employed by the College will need to acknowledge too that they have by choice accepted a post at this College and will therefore be involved in the above mentioned Christian activities or other such Christian activities.

1. Purpose of the Religious Policy

The main purpose is to ensure that all stakeholders have a clear understanding of the Christian stance taken by the College. We do however emphasise that learners of other faiths will not be excluded from enrolment at our College on the basis of their faith. Should they be accepted into our College, they will however need to adhere to all Christian policies and procedures as well as the observance of Christian holidays and practises, since it is by choice that they have enrolled their children at the College.

Further, this policy:

- promotes non-racialism and makes possible communication across communities irrespective of their colour, language; and religious observance;
- promotes respect for different cultural backgrounds.

2. Application and Scope of the Policy

- This policy applies to the entire College; the GB, school management, educator staff, the learners and the parents.
- This policy will also be extended to include specifically – therapist, sport coaches, after care assistant, support staff, etc. assisting at RCC.

3. Principles of the Religious Policy

The Governing Body Executive of Revival City College under the guidance of the Church Board of Revival City Church has decided the following:

The College – Revival City College will be Christian based, following the norms and standards of Christianity as laid out in the Holy Bible and as summarised in our Statement of Faith.

4. Educators

- Educators who will be appointed will be required to be practising Christians, who are actively involved in their churches.
- Educators will adopt the role of facilitators - guiding, allowing and encouraging the learners to discover and enter into a personal relationship with Jesus Christ, thereby equipping them for the plans and purposes the Lord has created them.
- Educators will in all instances apply Christian norms and values when dealing with the learners.
- Educators will in all instances be aware of the fact that their actions as Christians speak louder than their words both inside and outside the College.

4.1 Learners

- Learners are to use every opportunity to develop their relationship with Jesus Christ

5. Conclusion

- The College will at all times endeavour to create opportunities to reveal the love of Christ to the learners and their parents, thereby using this as a means of outreach and ministry into our community.
- The College will at all times endeavour to appoint suitably Educators to implement this policy.

Signed by:

Spiritual Director: _____

Date: _____

Operational Director: _____

Date: _____

The Principal: _____

Date: _____

Representative of Church Board: _____

Date: _____

ANNEXURE A

STATEMENT OF FAITH

- _ **WE BELIEVE** in God Eternal, Triune, Almighty Creator, Maintainer and Ruler of all Creation
- _ **WE BELIEVE** in God the Father, the Author of Creation and Salvation
- _ **WE BELIEVE** in Jesus Christ the only Son of God the Father, he is the true God who, for the sake of humanity and its salvation, descended from heaven and became flesh. He lived on earth and was crucified, died and was buried, He rose from the dead and ascended to heaven where He is seated at the right hand side of the God our Father.
- _ **WE BELIEVE** in the Holy Spirit, true God proceeding from the Father and the Son, who convicts the world of sin, righteousness and judgement in all truth
- _ **WE BELIEVE** that the Bible is the Word of the God, written by men as the Holy Spirit inspired them. We believe that it authoritatively proclaims the will of God and teaches us all that is necessary for Salvation.
- _ **WE BELIEVE** that human beings are created in the image of God, due to their sinful rebellion, this image is marred. We further believe that all have sinned before God and it is the will of God that all people should receive salvation through faith in Christ.
- _ **WE BELIEVE** in the baptism in the Holy Spirit with the initial evidence of speaking in tongues as promised to all believers.
- _ **WE BELIEVE** in the manifestation of the gifts and fruit of the Spirit in the life of a Christian.
- _ **WE BELIEVE** that a Christian should be a disciple of Jesus Christ and that he lives a consecrated and holy life.
- _ **WE BELIEVE** that Jesus Christ is the Head of the Church which is constituted by the Holy Spirit and consists of born again believers. The Church is responsible for the proclamation and demonstration of the Gospel and God's will to all people. As a charismatic community they fellowship with and edify one another.
- _ **WE BELIEVE** that the believer's baptism by immersion and the Lord's Supper is institutions of Christ to be observed by the Church.
- _ **WE BELIEVE** that at the time appointed by God, Christ will come to take away his Church.
- _ **WE BELIEVE** in judgement day when Christ will judge the living and the dead.
- _ **WE BELIEVE** in the resurrection of the body and eternal life for the righteous and eternal punishment for the wicked.
- _ **WE BELIEVE** in the new heaven and the new earth where God will reign in glory.